

LOCAL I-S NEWS

for department store workers

VOL. I No. 7

264

FEBRUARY, 1950

Steward Conference Calls Full Membership Mobilization Essential To Success Of 1950 Wage-Hour Negotiations

President Kovenetsky Calls "Unity and Militancy" Twin Keys to Victory in 1950 Contract Talks.

HIGHLIGHTS OF THE PRESIDENT'S REPORT

"An objective appraisal of the accomplishments of Local I-S in 1949 would reveal that we emerged from our terrific struggles against internal and external foes stronger than we had ever been before.

"We won a contract which later became a pattern to be followed, in the main, by most of the other organized department stores in the city. In addition to the substantial economic gains recorded in 1949 we devised, and wrote into our agreement, security provisions as yet unduplicated elsewhere. We won in '49 because the entire membership was informed, united and ready to strike in support of our just demands. We won, at least in part, because you Shop Stewards assumed all the responsibilities of your job and helped to stimulate and maintain the fighting unity of the people.

Mistakes Were Made

"We can see now that we made mistakes in 1949. But we have one good guiding principle — 'once an error has been made and recognized, never make the same one again.' In this case our major error was acceptance of 25 thousand dollars for the partial settlement of our wage inequities. This year we will not fall into the same trap. No matter what the company may offer us we will insist that we work the problem out to determine how much the full adjustment will cost.

"Our slogan 'Equal Pay for Equal Work' must become the byword of every Union member. Executives must be able to report to their superiors that the only topic of conversation in the store is negotiations and our demand for the 35-hour work week, the end of wage inequities and a substantial wage increase.

Stewards Mold Attitudes

"We must recognize that we will always encounter a few cynics who may say, 'I've heard this 35-hour (Continued on page 2)



"Time out." Shop Stewards relax during day-long conference called to prepare for coming negotiations. Stewards gave their day off to attend the parley and pledged all-out support in coming fight for higher pay and shorter hours.

All-Day Conference Backs Demand For 'Substantial Wage Increase', 35-Hour Week and Equal Pay for Equal Work

Close to 250 Local I-S Shop Stewards, representing every major department in Macy's Herald Square and each of the branch stores spent their day off at a spirited all-day conference for the purpose of discussing ways and means of mobilizing the entire membership in support of the Union's contract demands for 1950.

Preceding President Sam Kovenetsky's report (see details elsewhere on this page) and before lively discussion from the floor, the Stewards heard reports from Blood Bank Chairman Clifford Sanders, Welfare Board Chairman Joseph Bucalo and Vice President George Gurian. While hitting heavily at the "arrogance" of Macy's Labor Relations Manager Fred Fischer, in the

handling of problems submitted to him, Mr. Gurian pointed out that many Stewards have been making it unnecessarily difficult to get answers to their grievances through their failure to write them up in proper form. "We are suffering psychological losses," said the Veep, "by failing to write up our problems and by failing to demand signed answers from the supervisors. Executives will hesitate to put their names to lightly considered answers. By fulfilling terms of the contract we ourselves demanded we can win more satisfactory answers to our problems at the initial step in the grievance machinery." Declaring that not another Union contract in the department store industry affords shop stewards the rights and privileges guaranteed in our present agreement, George Gurian tossed the ball to the Stewards when he said, "it is your job to be alert. You are the recognized representatives of the Union. It is up to you to take full advantage of your status by vigorously fighting against every grievance and for every right we have."

The stage was set for the discussion (Continued on page 2)

D-(Donor) Day Set for February 15th; Eager Pledges to Blood Bank Pouring In

Members of Local I-S, along with exempt employees and store executives will strike another blow for freedom from fear on February 15th.

The Blood Bank Committee, consisting of representatives of the Union and the Company have announced completion of arrangements which will allow all physically fit employees to donate a pint of blood to the University Hospital Blood Bank against which they may draw without limit and without charge should the need arise.

The extent of protection will be determined solely by the response to the appeal, the committee announcement stated. A generous response will assure this vital protection for the husband or wife and children of each worker. The services of the Bank will also be made available to the parents of employees if other members of the family pledge to replace the amount of blood withdrawn.

In order to provide this additional security for members of their family, members of Local I-S and the other employees involved must guarantee a minimum contribution of one thousand pints of blood a

calling on all volunteers to sign up on February 8th for D-(for Donor) Day on February 15th stressed the fact that competent physicians will pass on the physical fitness of each person who presents himself.



Seated, left to right: Clifford Sanders, Elizabeth Hammond, Fred Fischer and Dr. Michael Lake. Standing is Miss Betsy Troop, nursing head of Macy's hospital, who will assist the Committee on Donor Day.

year.

Starting on Wednesday, February 8th the Blood Bank representative on each floor of the Herald Square store will begin to make the rounds to sign donors up for the following Wednesday. This application list will be used to schedule employees in order to avoid unnecessary delay at the Herald Square hospital. Parkchester workers are scheduled to make their donations on Wednesday, March 1st and Flatbush on Wednesday, March 15th respectively in their recreation rooms.

Jamaica and White Plains will be scheduled as soon as collections in the other stores have been completed.

The Blood Bank Committee, in

Clifford Sanders, the Local I-S co-chairman of the Blood Bank Committee said, "It is especially important to note that blood transfusions are not included among the many wonderful benefits of our Health Plan. Doctors are more and more giving transfusions after surgery in order to speed recovery. By pooling our resources at this time we can assure ourselves and our loved ones a maximum of protection through a minimum of effort."

Coffee, milk or stimulants will be served all donors.

— GIVE TO BE SURE —
to the
BLOOD BANK — WEDNESDAY,
FEBRUARY 15
Sign up NOW!

Cafeteria Workers Fighting Speed-Up Ask Assistance of All Union Members

By CHRISTIAN RYAN, Chief Shop Steward

Lots of things have been said about the cafeteria which we think are for the good of both the employees and cafeteria. However, there are some additional facts which should be made known about the cafeteria.

First, for approximately 113 workers (recently reduced by some 10 to 12) there are six highly-paid executives and one equally well-paid executive cook who run the

department. These many executives are not needed to run a department of this size. The excess executives are only taking away the staff help the department needs. These executives spend most of their time watching each and every movement of the employees or when they are not doing that they sit around doing nothing while the employees are working themselves sick. They

(Continued on page 2)

March of Dimes Wins Tremendous Support

Members of Local I-S again proved their generosity and demonstrated that when their hearts are touched their purses open.

Despite Macy's refusal to give official sanction to the Union's campaign, Shop Stewards and Executive Board members covered every department and raised a total of more than \$1,950 in response to the March of Dimes appeal for funds to aid victims of polio.

Union members who missed their chance to contribute on January 26, or who wish to give again, may do so at the Union office at any time before February 15th.

BRANCH STORE NEWS

JAMAICA



Ben Calabrese

Congratulations to Jo Anderson (Men's Shop) and Mike Jarvie (ASM) who terminated a two year romance . . . to get married on January 22! Murray Rimland (Boy's Clothing) receiving good wishes on his elevation to Sponsor . . . recent departures include Bob Sallinger and Stanley Malkin who are going into their own businesses, and Olga Simmons who is returning to the business of being a housewife . . . We welcome back to the fold Ben Saxon (Stock) who is back after a short hitch in the navy . . . The inevitable and indefatigable Stork lists Leah Greene, Lieselotte Graesser and Eleanor Beales as due for a visit soon . . . The sensational I-S Jamaica Basketball team is breathing hotly down Gimbel's neck in the struggle for first place honors . . . we tangle with the Local 2'ers on Feb. 7th . . . C'mon team!! . . . George Chambers (Night Crew) recently reinstated through the efforts of our ever-alert Grievance Committee . . . Our January 25th Divisional Meeting produced one of the largest attendances we've ever had . . . During the course of the evening the Executive Board members and virtually all of the Shop Stewards were re-affirmed for another year. New Stewards are Vicki Letto (Dresses), Grace Coe (Women's Sportswear) and Charles Marks (Soda Bar).

WHITE PLAINS

We were all deeply impressed with our first New York membership meeting at Manhattan Center . . . By the way, much latent vocal talent was uncovered on the bus trip . . . Every Shop Steward but one, who was ill, gave up his and her day off to attend the all-day Shop Steward conference at the Hotel Martinique. It was an inspiring day . . . my deep personal thanks to Mrs. Steiner, Ladies Coats, Herald Square, who found and returned my purse containing items of much value . . . Our basketball team is doing better, thanks. Under the efficient management of Neol Marden and the coaching of Frank Errigo, we recovered from a defeat by an Executive five (score 19-23) by defeating two very good teams . . . and all in one evening . . . We're really hitting our stride now. Two "old-timers" have left our ranks . . . Pauline Reddick has moved to Tampa, Florida and Vera Levesque has left for personal reasons . . . Our membership meeting at the Hotel Roger Smith saw many Shop Stewards re-elected for another year. Newcomers to the Executive Board include John Toucey (Major Appliances) who was voted Chairman and Thomas Melilla (Men's Wear) voted Vice Chairman of our Store Committee.



Hilda Proctor

PARKCHESTER



Georgine Staib

Lillian Branca is looking around and wondering for how long such good things can keep coming. Within a couple of days Lill was elected Chairman of our Store Committee and celebrated her 20th wedding anniversary . . . All our best wishes and heartiest congratulations on both counts . . . we hope to be with you to celebrate many more such happy occasions, Lill. Also well along in the high road is Agnes Smith (P2) who just passed the quarter century mark of married life . . . And who is there to deny that the next 25 years will be still easier? . . . Bernard Shansky has moved into his own home on Long Island and Mrs. Stahl has moved into display . . . Anna Sullivan is a new mother-in-law as of January 28 . . . it's a tough job, but we're sure Anna will do it well . . . Charlie Glover was hospitalized for three weeks and has forwarded his enthusiastic thanks to the Union for the Health Plan . . . his thanks also went to the Local I-S Welfare Board for their thoughtfulness while he was out of action . . . Coming negotiations really call for every Steward and Union member to be on the ball every minute of every day . . . Let's go!

FLATBUSH

Waiting for the Stork are Judith Cohen, Gerry Drougas and Margaret Hall . . . Our sympathy and wishes for speedy healing to Helen Jacobs . . . Helen fractured her ankle on the job . . . Phil Hoffstein, former Union administrator has joined the Flatbush family . . . By now Phil knows how glad we are to have him here after his 20 years in Herald Square . . . Our store Grievance Committee is still very much on the job although there hasn't been much fanfare or publicity attached to their doings. One problem ironed out arose when Shoe Department schedules came out for a month in advance, giving each worker the same late night for four weeks running . . . Prompt action cut the schedule to one week, with different ones to follow each week . . . Similar results are almost guaranteed if we all stay solidly together and give full support to our Shop Stewards . . . let's also make sure that all our grievances are written up . . . let us not lose by default! Our Flatbush basketball team hasn't been winning games but they've been having lots of fun and showing lots of spirit. Sad to say there are still too few members who showing lots of spirit. See Dave Markowitz or Dotty McCrum for details on Wednesday evening bowling . . . then come join the fun!



Rhea Sabran

Report Highlights

(Continued from page 1)

song before. Let us tell them, and all the others, that this year we can and will win. Let us show the members that their attitudes and level of militancy will be reflected in the gains we win.

"We can all take pride in Fred Fischer's amazement when, at our last Stewards Conference he asked, 'are all these people giving their day off without pay?' Let us remember that that was his introduction to a Union that bargains in the light of day — not at bars or night clubs. And let us remember that we can still teach Mr. Fischer a lot more than he can teach us.

Immediate Tasks for Stewards

"In order to most effectively guarantee that 1950 will be even more fruitful than 1949, we propose that all Shop Stewards and Union members adopt the following program of action:

- Participate in the distribution of all Negotiations Bulletins and Union leaflets. Call the Union office every day to know if there is to be a distribution the following morning.
- Post all Bulletins and notices.
- Maintain close personal contact with all members of your department and advise them of all developments as they occur.
- Make sure every eligible department member has joined the Union.
- Make sure that every Union member has his 1950 Union card.
- Be familiar with the jobs and rates in your department. Be ready to meet with Union leaders as your help is needed.
- Take an active part in the handling of all grievances. Submit all grievances to the Union, in writing.
- Attend all Steward meetings and report back to your department.
- Make sure that all part-time workers know what is going on.
- Know that the Union is ready to help you, in any way, to most effectively perform your duties.

Conference . . .

(Continued from page 1)

sion which followed when President Kovenetsky said in part, "Our agreement is tied up with one provision which says that we cannot strike during 1950. But that does not mean that we cannot carry on activities in the store which would be tantamount to a strike. With everybody's cooperation there are many ways and means of doing a job and of making management wish that we were on a picketline rather than in the store."

Stewards from the Cafeteria, from the Housekeeping department, Receiving, Offices, Selling and branch stores blasted at the anti-labor practices of supervisors and other executives. Steward sentiment was best summarized by one who angrily declared, "if there is any steward afraid to do his job we don't want him. The people in the departments depend on us to protect their jobs and their rights. If a supervisor is a 'good fellow' it is only because he knows that we, through our Union, are stronger than he is. If a supervisor is a stinker it's because the steward in the department has not yet convinced him of his strength and his ability. Much of our strength lies in support of our President's report and proposals."

PIN and CURL

Beauty Salon Chit Chat



Mae Mitchell

Women in Long Island."

Greetings one and all from we I-S members of the Beauty Salon in Macy's Jamaica. As the saying goes, "Through Our Portals Pass the Most Beautifully Coiffured . . . In the way of shop news, we have plenty, what with the election of Executive Board members for the 1950 term completed, and negotiations under way for the '50 contract. Pat Riccardi and Edith Cody were elected Shop Steward and Assistant Shop Steward respectively. This will mark the third consecutive year that Pat has served in the above capacity. The Negotiations Committee will not only consist of Edith and Pat but will also have Steve Alonge rendering his services.

Our very capable manager, Betty Poulos is still quite enthusiastic over her combination cigarette case and lighter which the gang presented to her at the Christmas party . . . It wouldn't be fair to men-

tion Christmas, or any part of the holiday without Pat, our Shop Steward and his lovely wife Dorothy for the wonderful time we all had there during the Yule season. That didn't count as the first time they have had open house for the gang in their attractive home in Queens Village . . . The visit paid to the shop last week by our former manager, Miss Joyce, came as a surprise to everyone, but it certainly was grand seeing her again . . . Could a new love in her life be the cause of the dreamy look on the sweet face of our manicurist, Carmilla? . . . Our other manicurist, Ann Downs, recommends one of her facials instead of Serutan . . . Suave, sophisticated William is working on a new angle. He claims that the convenience of cabs in New York is the cause for his delay in purchasing a new car. Watch out for rising fares, Bill.

It's grand to be able to say that all the members of the Beauty Salon gave generously to the N.A.A.C.P.'s appeal for funds for the Civil Rights delegates to converge upon Washington . . .

Au revoir for now . . . We'll have more news for you in the next issue. See you then.



President Sam Kovenetsky, " . . . to effectively guarantee that 1950 will be even more fruitful than 1949 . . ."

Cafeteria Workers Ask Assistance . . .

(Continued from page 1)

frequently violate the contract by performing the work of staff employees because of the shortage of help.

Kitchen

In this section of the cafeteria there is an exempt group of cooks who do nothing but stooge on the others. This clique must and will be broken if it is the last thing we do. This clique takes news to the supervisors about the movement of the Union cooks and do all kinds of things to get the workers fired or put on warning. Progress has been made in blowing this clique into oblivion, but as long as this practice is acceptable to the supervisors it is going to be a long and hard battle.

Employee Relations

There is little or no relationship between the supervisors and the employees. At one of our meetings with one of the executives this was what was told to us regarding the workers: "What the workers think does not have any bearing on my decision. They are here to work and that is what they are going to do. If they don't feel like doing that they can leave."

The contract states that anyone working in a higher classification for a short time shall be paid for said work at the higher rate. Supervisors use every trick in the book

to evade this provision. Union members are also denied the opportunity of qualifying for better jobs without being put to a test.

If an employee takes up a problem with the Steward this employee will be the target of the supervisor's wrath in such a carefully planned manner that it is hard to detect unless you keep up with the worker and supervisor involved. The Stewards are so aware of this that they are always on their guard for such willful acts.

The number of grievances settled at step No. 1 is so alarmingly low that the Stewards have been planning to leave out this step. Only their regard for the contract has kept them in line. An idea of the sickening record of settled grievances runs something like four for thirty-five. Most grievances are settled at Steps 2 or 3.

There is little or no relationship between the supervisors and Stewards. The present staff of Stewards was elected on November 18, 1949, and were not recognized by the supervisors until they had fought with all the vigor in them for recognition. Only by the show of a will to fight was a slight degree of recognition won.

You can see how hard it is to change a department, even under pressure, when it has been run for more than seven years without re-

(Continued on page 4)

LOCAL 1-S NEWS

Published monthly by

LOCAL 1-S, UNITED RETAIL WORKERS, UNAFFILIATED
125 West 33rd Street New York 1, N.Y.

President: Sam Kovenetsky

1st Vice Pres.: George Gurian — 2nd Vice Pres.: Elizabeth Hammond

Editorial Board

Dorothy De Mauriac

Carl Lutz

William Roschak

Editor: Dick Pastor

Negro History Week

The month of February will find conscious and intelligent individuals and communities again observing Negro History Week. The month in which we celebrate the birthdays of our nation's two great emancipators, Washington and Lincoln, was auspiciously selected more than thirty years ago as the one in which the American people should direct their attention to the rich heritage the Negro brings to our contemporary problems and affairs.

Local 1-S is very proud indeed of the role it has played in the constant struggle against discrimination. Every member of our Union can take pride in the fact that in our ten year history three Negroes have been elected to the Presidency of our organization while others have held positions of almost equal importance. Every member can also take pride in the fact that our union has led in the partially successful fight for equal job opportunity, both in Macy's and in industry generally, for Negro and white alike. Our pride, however, must not blind us to the fact that there is much which must yet be done before we can claim complete success in having uprooted and destroyed the last vestiges of poisonous "white supremacy" in our midst.

Let us not forget that the segregation of Negro from white was instituted as a means of using one group against the other for the economic advantage of the employers. Let us not forget that it is the white landlord who forces the Negro people to live in high priced but filthy ghettos. It is the same white landlord who helps to originate and spread the equally filthy slanders about "how dirty they are" while conspiring with white employers to limit Negroes to only menial, low paying jobs.

Let us remember the glorious contributions the Negro people made to our victories over the Tories of 1776 and 1861. Let us remember and learn more of the inestimable wealth the Negro has given to our science and our culture. And let us not forget that so long as one Negro is not accorded the human dignity which is his due, not one white person can rest content. Through the ages men have been kept apart by fratricidal wars and racist struggles, while the few forward looking men of each generation have tried to show the way to the peaceful fulfillment of man's hope through unity of all, regardless of race or creed or color.

Many in these United States (dedicated to the proposition that all men are created equal) continue to serve the cause of those who profit by divisions among those who work for a living. The shameful spectacle so recently enacted in the halls of our Congress should serve to arouse each of us to the work which must yet be done to make our democracy a true and vital force for progress. We refer, of course, to the sinister way in which Texan Speaker of the House Rayburn refused to even afford the people's representatives an opportunity to cast their votes for or against a Fair Employment Practices Commission. We refer, too, to the hollowness of Mr. Truman's promise of Civil Rights Legislation, so completely bared by his lack of leadership to his party's members of Congress.

We cannot be content with sending letters and telegrams to our President and Congressmen. We must attack discriminatory words and deeds where we find them. We must be relentless prosecutors for our democratic ideals. We will observe Negro History Week and we will use our knowledge in the continuing struggle for freedom and equality for all.

FINANCIAL REPORT FOR PRECEDING FISCAL YEAR

12 MONTHS FROM JANUARY 1, 1949 to DECEMBER 31, 1949

Printed in Compliance with the Requirements
of the Taft-Hartley Act

RECEIPTS		DISBURSEMENTS	
1) Dues	\$184,852.60	1) Per Capita Tax and Assessments	\$ 10,000
2) Fees	9,338.50	2) Salaries	68,230.43
3) Fines	3.00	3) Allowances	7,370
4) Assessments	290.75	4) Taxes (Federal & State)	1,866.19
5) Other	00.00	5) Other	50,842.24
	\$194,484.85		\$138,309.36
6) Total assets at end of fiscal year (cash, investments, property etc.,)	\$109,527.78.		
7) Total liabilities at end of fiscal year (per capita or other taxes owed, other outstanding debts \$2,826.36.			

LETTERS to the EDITOR

To the Editor:

I believe the time has come for each and every Union member to take a personal inventory. I think we have to ask ourselves what we are doing for our Union and I further think that we owe ourselves honest answers. Let's never forget some of the wonderful things the Union has done for us. Things like: the 5-day, 40-hour week; the Health Plan; Wage increases; grievance machinery; a good Welfare set-up; job security and lots more.

I believe the very least the Union can expect from each of us is that we will give some of our time for the purpose of giving out leaflets whenever they are needed. It is also our duty to attend meetings and serve on our Union committees.

To build our Union and win our demands we have a job to do. Let's do it!

Joe Goldberg

To the Editor:

I am writing to thank the Union for recommending a dentist to me. I went to Dr. Edwin Wasserman in the Nelson Towers Building (opposite Macy's) on my lunch hour and had an abscessed tooth removed. I also had a thorough examination, after which I returned to work without an ache or pain thereafter.

I heartily recommend Dr. Wasserman as a gentle man who knows his business. I am sure he will do as much for any other Union member as he did for me. Here is a man, on our Welfare Board Medical panel, and near Macy's, who can do for us what was formerly done in the Macy hospital. We are fortunate to have such expert care, at such reasonable fees so close at hand. Hats off to the Welfare Board. Again, thank you. I am,

Sincerely,
Emily Minnick, 157-09

To the Editor:

I was both pleased and touched by the note and flowers from the Union. Thank you very much.

These are the things that mean so much when one is ill and apt to feel low, and I sure needed the lift it gave me.

Wishing the Union the best of everything.

Sincerely,
Bessie Sher

Union Accountants Aid Tax Form Preparation

The Local 1-S Welfare Board has announced that the Union's accountant, Mr. Lew Goltz and his associate Mr. Seymour Gersh will be available at the Union office to assist members with the preparation of their tax returns based on 1949 earnings.

Despite the heavy burden of "tax season" work both Mr. Goltz and Mr. Gersh have agreed to spend the hours of from 5 to 8 P.M. on February 8th and 15th and March 1st at the 1-S office.

Union members seeking assistance are advised that they must bring with them the official statement of earnings for 1949 which they received from Macy's.

CONGRESSMAN DRIPP

BY YOMEN



"When did you first decide that workers need less food than employers?"

MAIN EVENTS

Let There Be Light

Back in 1946 the staff workers asked for improved lighting in the 18th floor Receiving Dept. and management promised to remedy this poor working condition.

The Receiving Dept. Floor Committee reopened this problem about one month ago. Another promise was given that this time the lighting facilities would be increased. However, again no actual improvements took place.

The Floor Committee, therefore, forwarded this grievance to Mr. Fischer with the revelation that the people would refuse to continue to work under these conditions. Mr. Fischer assured the Union that the company's lighting engineers agreed that changes were needed and that work would commence Tuesday morning, January 10.

Tuesday arrived and again management failed to keep their word.

That Tuesday afternoon the Floor Committee met with Mr. Margolies, Vice-President of Non-Selling, and Mr. Morrison, Receiving Dept. Manager. They again tried to enlighten management as to the temper of the aroused staff workers.

Upon our presentation of the facts Mr. Margolies asked us to go back and inform the people that work would definitely begin 9 o'clock Wednesday morning. The Floor Committeemen informed him of their willingness to cooperate, but warned that if management failed again to fulfill their promise, they would not be responsible for anything that might happen Wednesday morning.

The \$800.00 electrical improvement did take place on the 18th floor 9 o'clock Wednesday morning.

Inventory Supper Plans Hit

It was a management practice of long standing to provide supper money for Receiving personnel on inventory day. However, this last inventory day the Receiving Dept. was issued supper passes and was scheduled to eat from 3 to 5 P.M.

The staff workers in Drugs, 10W, and 7th Floor Curtains expressed strong indignation at the 3 and

3:30 supper passes. They decided as a group to refuse to work inventory unless the very early passes were replaced with the customary supper allowance.

The Floor Committee was informed about this department's grievance. Indignation, however, was spreading throughout the Receiving Dept. Refusals to work were coming in fast and furious and it looked as though the Receiving Dept. personnel would not be taking inventory that night.

The Dept. Manager called the Floor Committee to a meeting to state the facts. That afternoon 3 and 3:30 passes were replaced with supper allowances throughout the Receiving Dept.

The lengthening series of union victories in the Receiving Department clearly indicates that where the Shop Stewards and Floor Committeemen keep close contact with the people and where they are vigorous in their support of the contract we can be assured that management will give us respect, not for what we are personally, but because of the Union strength we represent.

Legal Clinic Assists 1-S'ers With Problems

Since its inception a little more than three months ago the Local 1-S Legal Clinic has provided direct assistance to approximately 100 members in need of professional advice and guidance.

Union Attorney Sam Shapiro reports that cases brought to his attention include accidents, divorces, arrest for alleged assault and many types of housing problems.

The Legal Clinic, which offers free legal advice to all Union members in good standing, meets at the Union office every Tuesday from 6 to 8 P.M.

REMEMBER THE
BLOOD BANK
THEN
GIVE
ON FEBRUARY 15th

Cafeteria...

(Continued from page 2)

gard for the workers or their Union. The executives have gone so far that at one time they wanted to censor all material to be posted on the Union bulletin board.

There are two workers preparing salads, desserts and sandwich supplies for only four employees who in turn have to make these very things for the thousands who use the cafeteria each week. If the Stewards should ask for help for these overworked employees, they are told, "We will get the help but we are the ones to decide when and if help is needed." Instead of getting the help that you ask for you can hear that employees will be laid off because of the greatly overworked words "Reduction of Staff."

Worse than that is the horrible situation in the dish rooms. This section is being run with such a small crew that if one of the employees is sick (as any human being can get) one and sometimes two of the four machines are closed. The remaining machines are expected to produce the same amount of work in the same amount of time as the four. As a result we have a group of employees who are working on nothing more than their willpower.

One evening a worker from another department told me that he saw one of our employees dressing and all he was fit for after his day's work was a trip to the hospital for a long rest.

This does not omit the busgirls who get their share of this type of treatment and at the present time are going through a drastic reduction of staff.

Food

The Macy cafeteria is the first place we have seen employees working around food and having to pay for their meals. Each employee is allowed 35c for breakfast and 65c for lunch. Anyone over this amount has to pay the difference. This usually runs from 5c to as much as 30c.

This report is given to the membership so as to let you get some facts and to ask you to help in any way possible. We urge that your complaints about the food, the long lines, etc. be thrown at Macy's —

STEWARDS OF THE MONTH

Emma Daly of Parkchester is a quiet and retiring woman when she is not with her old friends. She finds it difficult to talk about herself and the reasons for being selected Steward of the Month. She has worked for Macy's for more than four years and has been a Shop Steward for three of them.

Emma simply says, "I like being a Shop Steward because I enjoy helping people with their problems." When asked to tell the I-S NEWS of some of the toughest cases she has battled and the victories of which she is proudest she just blushed furiously and said she couldn't remember. Yet people who know her — other Shop Stewards, Executive Board members and the Parkchester Administrator all agree that she is one of the most successful Stewards on the job.

Miss Daly's prowess seems to lie in the fact that she solves difficulties before they become problems. Alert to the fact that executives are looking out for the interests of the company, she stays on her toes in case those executives try to encroach on the rights and best interests of the Union members.



Driving hard for the Union Voice Basketball League Championship, I-S Jamaica tripped the Herald Square II team 41-32.

Welfare Board Streamlined; Creation Of New Committees Aids Needy Members

"The Local I-S Welfare Board has been re-organized in order to more efficiently meet the many demands placed upon it," said its chairman Joseph Bucalo.

Under its original set-up the five man board met to consider all types of problems, ranging from a member's need for low-cost medical assistance to considering a request for an emergency loan. The new plan creates five sub-committees of the Board and names each board

not us. If you can't eat like a human being and get back on time — eat and be late! Let your Supervisor join the fight for more instead of less cafeteria help. Don't let the company make you do their speed-up work for them. And lastly, don't forget that we all belong to the same Union.

The Stewards are pledged to fight this type of operation and we shall fight with every ounce of strength at our command. With your help we will win.

member as chairman of one of the groups. The new committees and chairmen are: Medical, Max Wald; Housing, Vincent Muscato; Finance, Joseph Bucalo, Clarence Lanman and Lucille Valentine; Social Service, Jack Fox and Good and Welfare, Murray Rimland.

Committee Functions

The Medical Committee has the responsibility for recruiting new members for, and coordinating the activities of, the Union's panel of doctors, dentists, chiropractors, dermatologists, etc. This group will assist any Union member in need of professional assistance.

The Housing Committee will aid, to the best of its ability, in solving emergency housing problems of any member in good standing. This Committee will establish and maintain close relations with all public housing agencies and will make available to the membership the best information and recommendations obtainable.

The Finance Committee will receive and review all applications for emergency loans and grants received from members in good standing.

The Social Service Committee will act as a coordinating center for members in need of the services of one or more of the public or private welfare agencies of the city. This committee will have available to all members detailed information concerning the services of each such agency.

The Good and Welfare Committee will maintain close contact with each Union member through his Shop Steward. In the event of illness, disability or death this committee will be prepared to give whatever aid and assistance it can, consistent with the needs of the individual and the limitations of the committee. This section of the Welfare Board has reminded all members that for their families to receive death benefits the Union member must be in good standing at the time of death.

Aides Sought

In a joint appeal the five chairmen of the Welfare Board Committees called upon the members of the Union to volunteer their services for "two hours, one evening a week" to make sure that the newly streamlined groups function in the best interests of all concerned.

The Welfare Board meets every Tuesday evening at 6 P.M. at the Union Office.

1-S SPORTS

Jamaica Five Trips Herald Sq. II, 41-32

The high-flying hoopsters of the Local I-S Jamaica team dealt another blow to whatever hope may be left in the heart of the Herald Square II team when they set them down 41-32. Jamaica supporters sat mopping their brows while trying to figure out how their favorites got into a point hole, and more important, how they were going to get out of it!

The Herald Square aggregation was having things pretty much its own way until Jamaica spark plug Tom Smith began to move on and pace his team. Smith alone accounted for 23 of the 41 points the Jamaica team scored.

The victory gave Jamaica a firm hold on second place in the Union Voice Basketball League and set the stage for the big battle to come on February 7 when they meet the strong Gimbel-Saks team which is now clinging to the number one spot in the tourney.

Team manager Vince Muscato and coach Charlie Bedian aren't making any predictions, but championship talk flows freely among Jamaica supporters.

With four games remaining on their schedule the Jamaica team promises to provide a major share of the excitement for the balance of a season already marked by sensational play and exciting upsets. Union members who have not seen any of the League competition have missed many top-notch performances by men who paced high school and college teams to victories. Check the schedule below, then turn out to give your favorite team the added zip that means the added points that so very often mean victory.

All hats are off to the terrific turnout of I-S White Plains sports fans. More than 60 of them recently jammed the gym at Eastview Avenue Junior High and had a rousing good time with the promise of lots more to come.

In these days of water shortage the Swim-Gym program has evaporated to a Gym program. Excellent gymnasium and recreational facilities are still available to all Union members in good standing. Showers ARE running. Get your tickets at the Union Office today.

MACY TEAMS SCHEDULES — FEBRUARY 6 - MARCH 3

MONDAY, FEB. 6	7:15 Sterns vs. Herald Square I
Central High	8:45 City Hall vs. Namms
TUESDAY, FEB. 7	9:00 Jamaica vs. Gimbel-Saks
Jamaica High	
FRIDAY, FEB. 10	7:15 Flatbush vs. Herald Sq.
Midwood High	
MONDAY, FEB. 13	7:15 Herald Sq. I vs. Herald Sq. II
Central High	8:45 City Hall vs. Blumenthal
TUESDAY, FEB. 14	9:00 Jamaica vs. Flatbush
Jamaica High	
MONDAY, FEB. 20	7:15 City Hall vs. Gimbel-Saks
Central High	8:45 Jamaica vs. Herald Sq. I
TUESDAY, FEB. 21	9:00 Jamaica vs. Namms
Jamaica High	
FRIDAY, FEB. 24	7:30 Flatbush vs. Herald Sq. I
Midwood High	
MONDAY, FEB. 27	7:15 Herald Sq. II vs. Blumenthal
Central High	8:45 Blumenthal vs. Hearns
FRIDAY, MAR. 3	7:30 Flatbush vs. Bloomingdale
Midwood High	

Union Egg Sales Slash Prices; Promote Farmer-Labor Good Will

Local I-S, in conjunction with the Farmers Union, is hitting at monopoly controlled food prices by the weekly sale of eggs at the Union office.

Fresh-from-the-nest eggs are sold every Thursday at the cost of production price plus one cent. The one penny mark up is for the benefit of the Union's Welfare Fund.

Of special interest to the keeper of the household budget is the survey which showed that while large, super-fresh white eggs were selling for 46 cents a dozen at the Union, prices at neighborhood groceries ranged from 55 to 77 cents for eggs that didn't begin to compare in size and taste.

More than 1000 dozen eggs are already being sold each week at money saving prices. Plans are now being made to extend this service to Union members in the branch stores.

Get more for less — Remember that EVERY THURSDAY IS EGG DAY at the Union Office.

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